



The Minuteman

A 53rd Troop Command Quarterly Newsletter

Message from the Commander



Happy Holidays to you and your Families!

As we get ready to move into this busy time and wrap up another year, I thank you for all the great work you've done and will continue to do for the units of the 53d Troop Command and the

NYARNG. Make the most of this time with friends and Family and have a safe and very happy holiday season!

The Army Combat Fitness Test (ACFT) is currently being field tested and one of our NYARNG battalions (1-142 AVN) is part of this ongoing trial. On the leadership side, we are working diligently to prepare the force to be successful in training for, administering, and passing this new PT test. In this edition of the newsletter and in your units, references and resources are being made available to get you ready. Use the coming months to prepare yourselves and your organizations to integrate the events and techniques of the new ACFT into your training plans. This month marks the return and reintegration of members of the 501st EOD and 101st ESB from overseas deployments. We welcome them back and wish them a speedy and safe return home after demobilization.

As always, we're proud of all the hard work you put into everything you do and will continue to do. Remember those we have lost during the past year

and keep our currently deployed Soldiers and Airmen in your thoughts. Continue to be and stay ready and thanks for all that you and your Families do every day for the New York Army National Guard! On behalf of my Family, the command group and the leadership of the NYNG, have a great holiday and a peaceful and prosperous New Year!

-Mission First!

BG Natali



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Message from the CSM

Soldiers of the 53d Troop Command,

First off, I want to thank everyone who was able to participate or attend the change of responsibility ceremony between CSM Cush and myself. Everyone was impressed. That is the standard. I know I speak for the entire command in wishing CSM Cush the best of luck in his new assignment with the 42d Division.

The Army is forever changing and this year will be no different. Professional Military Education (PME) is changing, and we have to begin preparing ourselves and our Soldiers. Also, the Army will be implementing the Army Combat Fitness Test (ACFT). Do not kid yourselves by saying this isn't going to happen. It is happening and we need to prepare. First Sergeants and Command Sergeants Major have the ACFT field testing manual, and I know that they will be preparing their Soldiers. Here are just a few links to bring you to sites with information on the ACFT:

https://dmna.ny.gov/arng/53tc/newsletter/attachments/ACFT_Flyer.pdf

https://dmna.ny.gov/arng/53tc/newsletter/attachments/ACFT_Memorandum.pdf

https://dmna.ny.gov/arng/53tc/newsletter/attachments/Master_Fitness_Trainer_Newsletter-November_2018.pdf

As the Army changes we will change right along with it. Change is good. All of our units have a demanding year in front of them and I look forward to working with the units, leadership, and the Soldiers of the 53d TC to successfully affect those changes.

As leaders we need to be aware of the situation throughout the world. We need to know what potential adversaries are out there and what their capabilities are. The world has changed; we need to change our training mentality as well. Units need to

be outside in the field training on their equipment. NCOs, you need to train our young Soldiers (enlisted and officers) in field-craft: living and being comfortable in all types of weather and climates.

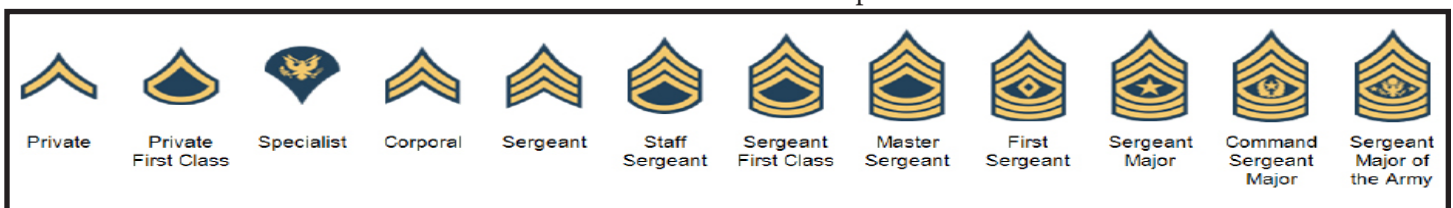
Challenging training will also help with retention. If you take your Soldiers out in the field and conduct good, hard training (get them wet, cold, sweaty, hungry, etc.) but give them time to recover, and take care of them, they'll be back.

The National Guard and units from the 53d TC have great histories. They have had, and still have, great Soldiers that are willing to go above and beyond, be it facing the enemy in a dark trench in France or helping a Soldier through some difficult personal issues. One such Soldier is SPC Nicole (McKenzie) Ozuna of 101st SIG ESB. SPC Ozuna, while driving observed a male who had jumped from an overpass and was injured. She stopped her vehicle and climbed up and over a fence, rendered first aid and stayed with this young man until help arrived. Well played SPC Ozuna!

The winter months are here. Be safe. Whether it's an SAD mission helping the people of the state or if it's "over the mountains and through the woods to grandmas," be safe and take your time.

This year we have the 101st SIG ESB and 501st EOD returning home and the 466th MED, 27th FIN and the 206th MPs gearing up for deployments of their own. Please join me in wishing all of our Soldiers safe travels whether they are coming or going. From my family to yours, have a Merry Christmas, Happy Holidays, and a Happy New Year.

CSM Ciampolillo



HR Leaders,

First off, I want to say a big congratulations to the 101st Expeditionary Signal Battalion's S-1 team for winning the 53d Troop Command's FY 2018 HR Recognition Program! Great work to 1LT Ames and SFC Guckian's team of HR professionals who deserve this special recognition for their commitment to Soldier care. Other notable achievements include the 153d Troop Command Brigade winning the best brigade, with the 501st Ordnance Battalion (EOD) winning the Data Quality Index Trophy and the 101st Expeditionary Signal Battalion and the 204th Engineer Battalion tied for the Monthly Category Trophy. Great work to all! Lastly, on behalf of my G-1 Team, I wish you and your Families a blessed holiday season!

MAJ John Harder
53rd TC G1
Defend and Serve!



Remembering SFC Kevin Hindes

November 2, 1974 ~ December 6, 2018

SFC Kevin Hindes worked diligently his whole career to help Soldiers and truly make the NYARNG a better organization. Although not a 53d Troop Command Soldier, many of us know him and his commitment to Soldier care. He has positively shaped the way the NYARNG provides HR Support, and has had a lasting impact on all he has touched. If you knew him, you know what a tremendous personality, amazing leader and wonderful NCO he was. He personified what it means to be an HR Professional Soldier. Our team's prayers and thoughts go out to his Family and friends. He will be greatly missed by all.



FY 2019 53d Troop Command Strength Management Plan

The FY 2019 53d Troop Command Strength Management Plan has been signed by the Commanding General. This year's policy is to manage to end strength. Remember to do the little things, like talking with your Soldiers. The FY19 plan includes references to the 53d Troop Command sponsorship program. Although this plan provides guidance for specific actions by unit personnel, timeliness, accuracy, creative thinking, and good judgment must be exercised in all our actions.

FY-18 End Strength Mission Goals

<i>53d Troop Command</i>	3930
<i>369th Sustainment Brigade</i>	2216
<i>153d Troop Command (Brigade)</i>	1635
<i>53d Troop Command (Battalion)</i>	79

Reference: 53d TC ITU 19-10

FY 2019 53d Troop Command HR Recognition Program

The FY19 competition is in full swing! As of October, the 204th Engineer Battalion claimed first place, and the 153d Troop Command (BDE) claimed the lead as the overall best brigade. November's scores will be released shortly.

Happy Holidays from the 53d Troop Command G3 section. As we move into the new year, individual Soldier readiness is more important than ever. The Recruit Sustainment Program (RSP) is a significant tool in setting our newest recruits up for success as they prepare themselves mentally and physically for the challenges that lie ahead. Unit support of RSP is an essential component of the program.

The New York Army National Guard RSP is a five-phase program designed to prepare new recruits mentally, physically, and administratively for Basic Combat Training and their follow-on Advanced Individual Training. Administered by the Recruiting and Retention Battalion with significant oversight from National Guard Bureau, the RSP ensures our enlisted Soldiers complete their Initial Entry Training quickly and successfully and are transferred to their unit of assignment ready for training and operations.

In the initial phase, RSP Soldiers are given a primer on basic customs and courtesies, drill and ceremony, Comprehensive Soldier Fitness, and other topics to gain an initial understanding of Army programs. Next, the new Soldiers take and pass the Occupational Physical Assessment Test (OPAT) for their chosen MOS, gain an introduction to Army Physical Readiness Training models during daily PT, and are introduced to basic Army Warrior Tasks with the help of experienced NCOs drawn from NYARNG units and supported by recruiters. Finally, before shipping to Initial Entry Training (IET), Soldiers take and pass the Army Physical Fitness Test (APFT) multiple times, complete all the required paperwork to ensure a smooth

transition to the training site and increase their level of training in basic Soldier skills. Throughout the process, Soldiers are screened for body mass, conduct physical readiness training, and are counseled on their progress toward individual readiness.

RSP has proven to be a successful instrument in preparing Soldiers for the training ahead. Initial Entry Training sites report that Army National Guard Soldiers who successfully complete RSP are better prepared for training and are more easily integrated

into the environment than their active component counterparts. Likewise, training pipeline loss rates decrease substantially when compared to previous programs. Recently, as little as 16% of Soldiers enlisting in the National Guard have been discharged prior to completion of Initial Entry Training. Most of these discharges are the result of medical issues that develop prior to graduating IET or a failure to adapt to military life.

Recruiting and Retention Battalion, National Guard Bureau, and TRADOC initial training sites have developed a team-based

approach to ensuring your Soldiers are fit, trained and ready to assume duties in accordance with Army standards. What direction their career takes after that and how well they contribute to the readiness of the NYARNG team is up to the leadership of our units in the field. From enlistment to first drill, creating a Soldier costs over \$80,000 of taxpayer money. Every single one is a resource that must be preserved and grown within our command in order to ensure overall unit readiness.



G4 Corner

Greetings from the 53d Troop Command G4,

We are proud to announce that one of our Soldiers, SSG Danny Martinez, distinguished himself and received the Supply Excellence Award: CY17/18 Runner-Up, Army National Guard Company Level (B) (TDA). The ARNG G4, COL Edward Lockwood recognized SSG Martinez during a ceremony at the Professional Education Center in Arkansas. SSG Martinez received the award for his specific attention to detail in resource management, innovation, and his care for Soldier quality of life. This award is well deserved for a truly outstanding Soldier. Next time you run into SSG Martinez please congratulate him for a job well done.



We would like to welcome CW3 Ruben Rodriguez to the G4. He was recently selected as the new AGR Senior Ordnance Ground Maintenance Warrant Officer. Chief Rodriguez recently served as the CSMS-A General Foreman and Automotive Maintenance Tech for the 719th Composite Truck Company. He has a wealth of knowledge in GCSS-A Maintenance Operations and will be available to address your questions in order to improve our maintenance readiness posture across our formations. Chief Rodriguez will be spearheading our new Command Discipline Maintenance Program (CMDP) in the coming months and assist in increasing our maintenance capabilities while ultimately improving operational readiness across the GOCOM. Please do not hesitate to reach out Chief Rodriguez with any GCSS-A Maintenance Operations questions. Welcome to the team CW3 Rodriguez!



During the 3rd quarter FY 19, the 53d Troop Command G4 will be hosting a workshop for the brigades and battalions. The workshop will be located at Camp Smith on 10-11 April 2019 (travel days 9 & 12 April 2019). Topics for the workshop will include: Ordering Supplies through GCSS-Army, DA Form 3953 / Contracting, Class 8 Requests, CSO / SAD Processes & Reporting, FLIPL Process, CIF-ISM Showdown / OCIE Recovery / Clothing Record CIF, Change of Command Procedures / SII, Cyclic, & PHR Procedures, CUSR Reporting / AMSS, Mobilization Logistics, System Utilization (LIW, Parts Tracker, Etc.), GPC / BO Procedures, Logistics Support Estimate, Maintenance and CSDP.



"You will not find it difficult to prove that battles, campaigns, and even wars have been won or lost primarily because of logistics."
– General Dwight D. Eisenhower



Unit Spotlight

101st Expeditionary Signal Battalion

Operation Bright Star



EGYPT— Eleven Soldiers from the 101st Expeditionary Signal Battalion, New York Army National Guard, provided real-world signal

The training was aimed at exchanging experience and coordination between the forces participating in the exercises, standardizing concepts and improving the skillsets of participants, as well as developing methods of operations and training on counterterrorism and non-traditional warfare.

“I enjoyed working with the Egyptian forces and other allied nations along with broadening my knowledge on the equipment,” said Spc. Leighann Soto, a SNAP (SIPPR NIPPR Access Point) Team Operator with the C Co., 101 ESB.

“My experience was absolutely amazing,” Leighann said.

communications for U.S. Forces in support of Operation Bright Star 2018 at Mohamed Naguib Military Base near Alexandria, Egypt, from Sept. 8-20, 2018.

The Guardsmen, who were already deployed to Kuwait in support of Operation Inherent Resolve, joined nearly 800 U.S. military service members and 7 partner nations for an exercise designed to enhance regional security and cooperation, and promote interoperability in irregular warfare scenarios.

Alongside the U.S., participating forces came from Greece, Jordan, Italy, France, Saudi Arabia, United Kingdom and United Arab Emirates.



Along with the benefits of interoperability, it also gave junior Soldiers and leaders an opportunity to hone various skills developed over the last 18 months leading to deployment, noted Seagriff.

“We stayed flexible, overcame obstacles in the dynamic environ-

ment, and completed the mission successfully,” said Capt. Elissa Ho, a signal team officer in charge with the HHC, 101 ESB.

“Providing signal support to Bright Star 18 was a tremendous opportunity for the 101 Expeditionary Signal Battalion to be part of U.S. CENTCOM’s efforts at building and maintaining regional alliances,” said Lt. Col. Ian Seagriff, the 101 ESB’s commander.

Bright Star 2018, a biennial exercise that first took place in 1980, builds on the strategic security relationship between Egypt and the United States, which plays a leading role in counterterrorism, regional security, and efforts to combat the spread of extremism.

According to CENTCOM, the exercise included a Theater Amphibious Combat Rehearsal, a coastal patrol boat missile and gunnery exercises, as well as command post and field training exercises.

In addition to the benefits of tactical training in a joint environment, Soldiers also gained exposure to other cultures and visited world heritage sites.

“Along the way, we were able to immerse ourselves in Egyptian culture and food, and at the end of the mission, we were rewarded with the chance to see the Great Pyramids of Giza and tour Alexandria,” said Ho.



Promotion Boards AAR

NCOs (E5-E9),

BLUF - Here are the top issues at the E9 promotion board, which I expect, will be the top issues in the next boards as well. Some of you will have time to do something about it.

1. Annual ERB updates and validation are critical to ensure that the most accurate information is captured and you are given credit for it. Soldiers are their own best records manager. The ERB should match the Soldier's iPERMS file and DA Photo. Most Soldiers have this done. If you do not, you are losing points.
2. DA Photos have improved greatly, and again, most Soldiers have this done. If you do not, you are losing points. However, there were a significant number of Soldiers with DA Photos that were out of tolerance (OOT). Soldiers need to update their DA Photo under the following circumstances:
 - a. Within 60 days from initial appointment to CSM or promotion to SSG or higher.
 - b. At a minimum, every five years.
 - c. When an award of the Army Commendation Medal or above, a new badge, or a unit award authorized for permanent wear has been awarded.
 - d. Don't be in a uniform that is no longer authorized!
3. Although it is acknowledged that the new NCOER system is creating an issue for members to review current NCOERs, and the board is tolerant here, many Soldiers had missing NCOERs or had gaps in NCOERs that were not addressed in a letter to the board. A letter to the board addressing such discrepancies is highly encouraged. This is an area where points will be taken in the near future.
4. Rated Soldiers, Raters and Senior Raters must ensure that bullets for excellence or exceeding standards are quantifiable (show actual measurable results or detail something special or unusual or above peers).
5. The percentage of APFT and height & weight discrepancies has decreased significantly from last year, however, there were a few Soldiers with an APFT and/or height & weight OOT. Soldiers need to be cognizant of the board tolerance dates IAW the 2019 EPP LOI.
6. Many members missing past 1059s. The board reviews and assigns points to ALL NCOES 1059s, and others as well.

SCSM

David A. Piwowarski

Promotions



PV2

ALSTON DEYVONTEY RAHEEM
BEND EOIN ANDREW
BLAKE JEREMIAH ISIAH
BOLLERS TYRESE DEVON
BRYAN DILLION MEKEL
DAVIS WILLIAM MARTIN
DIXON PAIGE EMILY
FISHER NATHANIEL JOSEPH
GIAMMANCOESPOSITO GIOVANNI
GRULLON VICTORIA JEWEL
HENRY OMAR ORLANDO
JONES CAROU KAMAZIE

LYONS ASHLEY MARIE
MAKARI ISRA
NORMAN ALVIN CRICHTON
PRITT JOHNATHAN NICOLAS
RENDEROS GUILLERMO RAUL
ROSAS ALEX SANTOS
RUIZ JOSHUA AVERY
SABO ASHLEY MARIE
SOUVENIR JASON ERROL
VILLAJUAN ARNELJOHN AGTARAP
VILLETA MITCHELL JOHN



PFC

AGARD ANDREW JOSEPH
ALLEN ANTHONY MICHAEL
ARRATA DANIEL ENRIQUE
BAILEY ROMELL ANTHONY
BARNESCHRISTIAN LANCE A
BROWN AARON D
CHEN DAVID MARIO
COLEMAN ROBERT J
COOK CARMEN A
DANIEL ALIYAH MARIAH
DANIEL DENEZE D
DECARO ALEXANDER JOHN
FREDERICKS ALIAH HALEY
GLEZEN MADISON RENEE
GREGORY CRAIG S
HERSEY AUBREE ROSE
HORNBECK TRAVIS MATHEW
IMAMOVIC ELMEDIN
JIMENEZ NOEL LEONARDO

KENROY KAVAR C
LACEY REGINA ALEXISCANDY
MARLOWE NATHAN EDWARD
MARSHALL JAMES EARL
MCKOY JANELLE TEANNA
MOYER SKYLER STORM
OPPERMAN ISABELLA AUGUSTPER
PALOMO JONATHAN J
PATTERSON JUSTIN C
POORMAN ANDRE JASPER
RAYMOND BRANDON THOMAS
RIDGEWAY KENDALL BRIAN
RIVERAGOMEZ ANGELA M
TAYLOR KAYLEE ANN
VANDUNK TYLER ALAN
VANEGAS TABATHA ANGELICE
VOGEL GARETT LOGAN
WEIGLEIN WILLIAM ANDREW
ZEVACK ROBERT NELSON

Promotions



SPC

ABDOULAZIZ SOULEY
ALLEN GEHRIG DALTON
AQUINO MARCUS SHAWN
ARLINE DEJA RENEE
BAHARI LENNOX MICHAEL
BLACKMAN VICKIE KIM
BUCINO GERALD ANTHONY
CAMPOS JULIE JOANN
CASTRO LUIS FERNANDO
CONKLIN GERAID MICHAEL
DIALLO OUSMANE
ERISCA BRIAN
GABRIEL JERICH
GOMEZ ALEXIS
GONZALEZ YAILENY
GOSSERYAN DAVIS
HAUSRATH JONAH RUBEN
HOLDEN ERIN LYNNE
HUDA MOHAMMED MIRAZUL
JOBE MATARR

KINNAIRD DUSTIN JOSHUAANDRE
MATTICE SAMUEL ALEXANDER
MCGILL DEVIN PATRICK
NUNEZ JORDY
RAHMAN SHAHRIAR
RIVERA MARIO ALBERTO
RUSSELL JAMES ALLEN
RYAN NICHOLAS JOHN
SKAIR KIANA LACE
SKLAR SETH ANTHONYGEORGE
SMITH MICHELLE ELIZABETH
TACURIGUZMAN JACKELINE MIRE
TORRES MATEO ARECIBO
TRINIDADJAMES KEONA MARIANE
TULLOCH JOVAN ROJAN
VALDEZ OMAR
VANAMBURG JORDAN NICOLE
ZERNIAK MICHAEL JOHN
ZHANG HONGYUN



SGT

ANTOMATTEI ANGELYN
BAGAYOKO YAHIYA DEMBADIAN
BARRAGAN IGNACIO JR
BILENKER DANIEL JEFFREY
CABAN KEVIN ANTHONY
CASTILLO JESUS ANTONIO
CHAMBERS ADDINO DAMARIO
CLARKE SHAUN NICHOLAS
COOK LAUREN ELIZABETH
CORNELL TRAVIS DALTON
CUEVAQUIROGA WILSON ARTURO
DIGAETANO MICHAEL ANTHONY
FLYNN SEAN MICHAEL

HEBERT JACQUELYN ROSE
KIM ALBERT DUCKHYUN
LAMBERTLAWSON CHRISTOPHER J
LI EDWIN
LORENZANA AARON RAUL
LOUNSBURY JEREMY N
RATERMAN NICOLE DIANE
SANTIAGO MARISA
SMITH MATTHEW CHRISTOPHER
TAYLOR COREY JAMES
TORRES GREGORY MICHAEL
WYANT LAUREN JAYNE

Promotions



SSG

ALLEN KENNETH LAWRENCE
BYKOWICZ MICHAEL GORDON
JULIUSSEN BRITT ANNY
LINK MATTHEW THOMAS

MENA KEVEN
PRESTO CHRISTIAN NICHOLAS
ROMAN TIFFANY EMILY
SADERIMOREIRA NORMA



SFC

BRANAN TIMOTHY LYNN
GALL ORIN NKOSI
GILMORE CHAD RUDOLPH

PUTMAN EVAN LAWRENCE
SANTANAURENA LEANDRO
VALLO JOSHUA VINCENT



MSG

BLACKIE JEREMY LANCE



1SG

REED RICHARD BRYAN



SGM

HILDERBRANDT THORANCE MICHA



2LT

JOHN ANDREW JOSEPH
JONES DENZLE DELROY
WALSH KEVIN THOMAS

Promotions



CPT

ACOSTA VANESSA KELLY
BARTELS ERNESTO
CARR ANDREW THOMAS
DOWNS SCOTT DAVID
GARRETT GEOFFREY THADDEUS
HAYES WILLIAM PATRICK
HORAN MICHAEL JOSEPH
MCINTOSH TYLER LEE
MORELAND ERICA ELISE
TONG SEAN



MAJ

BROOKS JEFFREY JORDAN
ROSE GLENFORD PETER
WHITE MATTHEW J



CW3

CARUTH ELTON EMMANUEL
LOMBARDI DENNIS SCOTT
MARTINO DAVID ANTHONY
RODRIGUEZ RUBEN DAVID
SAAVEDRA CHRISTIAN JULIO
STEWART RICHARD MILBORNE

**For this issue of The Minuteman, 10 Sept. - 10 Dec.
promotion information was used.*

53rd TC

Quarterly Newsletter
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CPT Phyonne Reynolds

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Do you know a Soldier or unit that you would like to nominate for the next issue's Soldier Spotlight or Unit Spotlight? If so, please email:

michael.j.davis445.mil@mail.mil

Thank you!